



St. Ethelbert's RCP

Governing Board

Improving Governance Action Plan

January 2021- December 2021

Due to the extended lockdown from March - July 2020, followed by the Covid restrictions in place from September 2020, many of the actions from the previous Action Plan had not been able to be completed. Therefore, it was agreed at the annual review meeting, held on 25th January 2021, to formulate a much slimmed down version for 2021, with just a few key actions. Realistically, governors would be able to achieve these actions, whilst still adhering to Covid protocols.

Action	Key Governors	Timeline	Intended Outcomes	Evidence	Evaluation
1. To update the Governors' Skills Matrix	Karen Baxendale	To be tabled at the Spring term FGB meeting – 9 th February 2021	Governors to update the Skills Matrix to ensure that the Governing Board has a good range of skills and attributes across its different committees	Skills Matrix Minutes of meetings	
2. To continue the governor monitoring role via Zoom. The following activities will take place: i) Pupil interviews with a focus on attitudes to remote learning ii) Interviews with the Curriculum, English & Maths leads iii) Interviews with leaders of other curriculum areas	All governors	i) Spring 2 ii) Spring 2 / Summer 1 iii) Summer 2 / Autumn 1 & 2	Governors will have an accurate view of engagement with remote learning and the positives and negatives of this provision; further actions will then be taken to further improve the school's offer Governors will be well informed about the current position in different subjects – they will be able to make strategic decisions, for example, resourcing, as well as hold leaders to account	Minutes	
3. To gather the views of parents and carers about	All governors	Summer 1	Governors will have engaged meaningfully with parents. They will	Surveys Data analysis	

remote learning / in-school provision through the implementation of a parental survey			have an accurate view of parents' experience of remote learning and will be able to address issues and make improvements		
4. To continue to develop knowledge, skills and attributes through attendance at appropriate training (both Diocesan and LA) to be held virtually	All governors Wendy Kirkham (Link Governor)	January 2021- December 2021	Governor skills will continue to develop, resulting in further challenge at meetings and greater autonomy in governor activity	Training record Minutes	
5. To improve and further develop induction processes for new governors	Mandy Messham	From January 2021	Induction Policy & checklist in place and implemented New governors will be provided with appropriate information to carry out their role	Induction policy Induction Checklist Minutes	